

Environmental Management System

Normec OWS is ISO 14001:2015 certified with certificate number BE18/819943089.

With the implementation of our environmental management system, we prove that it is Normec OWS' core policy to be responsible stewards of the environment wherever we do business. All managers and employees worldwide are accountable for managing and operating our businesses to:

- comply with all relevant environmental laws;
- continuously improve the environmental impact of our products and services; and
- create and achieve environmentally related goals.

The following actions are being taken to support our policy:

- The optimization of the environmental impact of our business activities is partly done through a process-based approach, risk-based thinking and investments in innovative research.
- We systematically check whether we always comply with relevant legislation, guidelines and other requirements.
- We strive to resolve deviations from obligations or intended commitments as quickly as possible and to resolve them fundamentally.
- We communicate clearly to employees about the choice for integrity and ethics in our corporate culture.

In addition, the general management has the following responsibilities:

- Ensuring that they and their employees understand and apply the requirements and obligations of our environmental management system.
- Ensure that employees receive the necessary education and training so that they can carry out their responsibilities correctly.
- Communicate regarding the effectiveness of the environmental management system.
- Provide all resources necessary to work in accordance with our obligations.
- Ensuring that the integrity of the environmental management system is maintained when changes to the system are planned and implemented.
- Ensure that our operational performance is in line with our environmental management system and that they function effectively to meet all obligations and expectations.
- Hold employees accountable to the requirements and obligations of our environmental management system and take measures to avoid their repetition.

In addition, every employee has the following responsibilities:

- Understand that responsibility is an important aspect of their job.
- Fulfill the requirements and expectations of the environmental management system.
- Support the identification and implementation of best management practices in environment.
- Commit personally to work on continuous improvement and optimization of the work.